GLEESON JUDO TERMS & CONDITIONS 2024 update.

With the recent & continued changes of attitude of client schools to the professional provision of extra-curricula judo, Gleeson Judo (GJ) deems it necessary to make some kind of codified statement on mutual expectations. GJ, remains primarily concerned with the education of it's students above all else. However, due to the ever encroaching pressures of profit this goal appears to be under some threat. The following is intended to maintain a balance for our stated ultimate goal & the mutual cooperation towards that same target!

<u>Gleeson Judo:</u>

- a. Will ensure all coaches & staff attend and deliver professional sessions: being punctual & well prepared.
- b. Will be suitably certificated to perform all duties.
- c. Will provide all necessary equipment for sessions.
- d. Will take reasonable cognisance of the client school's ethos while working in connection with them.
- e. Will be sympathetic to all other activities the school is holding and where possible be supportive!
- f. Will take reasonable notice of the logistics of the school eg. Car parking, walkways, access etc.
- g. Will be professional in all dealings with client schools.
- h. Will maintain professional attitudes, particularly with regard to safeguarding and other social interactions with all people connected to client schools.
- i. Will invoice schools, where required, at the agreed costs for tuition. Additional admin time will be invoiced also where appropriate at a cost of fifty pounds (£50.00) per hour or any part there of.

Gleeson Judo's Client Schools are expected:

- 1. To PROMOTE, support, help and assist where ever possible GJ in their delivery of the judo club sessions of their school.
- 2. To have a mutually professional respect for all GJ coaches & staff.
- 3. Provide a suitable & hygienic venue for the judo session.
- 4. Consequent failure in this point (3) will result in non payment of any rent due.
- 5. Consequent failure in this point (3), could also lead to cancelation of session.
- 6. In this case (point 5), compensation to parents resultant of this cancelation will be the responsibility of the client school.
- 7. To pay invoices promptly within four (4) weeks of issue date.
- 8. Lastly, to hold any property of Gleeson Judo, whether handed-in by students or otherwise until pick up can be arranged.

NB.

- i. <u>A note on profitability.</u> With the introduction of rent, maintenance of minimum numbers (12) is incumbent on the client school for business to proceed and such rent payments to be viable!
- ii. Regarding the continuing COVID19 situation, GJ will of course follow all, government & school guidelines as far as practicable.